

**EXECUTIVE ORDERS, PROCLAMATIONS OF  
GENERAL APPLICABILITY, AND STATEMENTS  
ISSUED BY THE GOVERNOR  
PURSUANT TO A.R.S. § 41-1013(B)(3)**

The Administrative Procedure Act (APA) requires the full-text publication of all Executive Orders and Proclamations of General Applicability issued by the Governor. In addition, the *Register* shall include each statement filed by the Governor in granting a commutation, pardon or reprieve, or stay or suspension of execution where a sentence of death is imposed. With the exception of egregious errors, content (including spelling, grammar, and punctuation) of these orders has been reproduced as submitted.

**EXECUTIVE ORDER 2008-11  
Establishing a Meet and Confer Process in the Department of Corrections**

[M08-31]

**WHEREAS**, the state of Arizona and the Arizona Department of Corrections ("ADOC") are committed to providing employees a voice in the determination of working conditions; and

**WHEREAS**, the State of Arizona and the ADOC recognize that communications with employees is critical to effective and sound public policy; and

**WHEREAS**, it is not possible to meet and confer with every individual employee of the ADOC about working conditions; and

**WHEREAS**, it is the intent of this Executive Order to ensure that a process exists within ADOC for qualifying employee organizations to have a forum to meet and confer with the ADOC Director on a regular basis;

**NOW, THEREFORE**, I, Janet Napolitano, Governor of the State of Arizona, by virtue of the authority vested in me by the Constitution and laws of this State, hereby order and direct as follows:

1. In addition to any existing policies relating to communications with ADOC employees, the Director of the ADOC shall meet on at least a quarterly basis with the duly elected representative of any Department of Corrections employee organization whose members constitute at least 50 percent of all Department of Corrections employees who participate in payroll deductions for employee organizations.
2. The meetings referenced in paragraph one (1) may cover a variety of topics related to the ADOC working conditions, including:
  - A. Hours and conditions.
  - B. Employee safety issues.
  - C. ADOC disciplinary policies.
  - D. Staff recognition and employee morale issues.
  - E. ADOC budgeting strategy and requests.
  - F. Such other topics as may be relevant to the ADOC working environment.
3. This order shall not be construed to:
  - A. Affect or limit the existing right of the ADOC to:
    1. Direct the work of department employees.
    2. Hire, promote, demote, transfer, assign and retrain department employees.
    3. Suspend, discharge or discipline department employees.
    4. Maintain the efficiency of governmental operations.
    5. Relieve department employees from job responsibilities due to lack of work or other legitimate reasons.
  - B. Invalidate or limit other rights, remedies or procedures of this state relating to any issue of employment of ADOC employees.
3. If a disagreement arises during a meeting between a qualifying employee organization and the Director of the ADOC concerning a condition of employment at the ADOC, and the possibility of resolution is remote after the parties meet and confer for a reasonable period of time, the ADOC or the employee organization may offer to the other party a written request to mediate the issue. Any such mediation process shall be voluntary and nonbinding. The mediation process shall use a neutral third party mediator to assist the parties in reaching a voluntary agreement. During the mediation process, each party shall agree to make a good faith attempt to resolve the issues, to

cooperate with the mediator and to be open, candid and complete. The mediator shall only facilitate the meet and confer process and shall not in any manner adjudicate any issue being mediated. If the parties reach an agreement during the mediation process, the agreement shall be submitted to the Arizona Department of Administration ("ADOA") for consideration pursuant to section five (5) below. If the mediation process does not resolve all disputed issues between the parties, either party may advise the ADOA of the issues that remain in dispute.

4. The ADOA may adopt policies to govern the process established pursuant to this Executive Order.
5. For the purposes of this section, "employee organization" means any organization of any kind, or any agency or employee representation committee or plan, in which employees participate and which exists for the purpose, in whole or in part, of dealing with employers concerning grievances, labor disputes, training, hours of employment or other conditions of employment.
6. Any employee organization seeking recognition as a qualifying employee organization shall file the following with the ADOC:
  - A. The name and address of the organization;
  - B. A copy of its charter, constitution and by-laws, if they exist;
  - C. The names, titles, addresses and telephone numbers of its duly elected officers;
  - D. A statement that membership in such organization is open to all eligible employees of the unit and is not denied because of race, creed, color, gender, national origin, ancestry, religion or age; and
  - E. A list of the organization's ADOC members sufficient to establish that the percentage in paragraph one (1) above has been met;
7. Upon submission and verification of the information referenced in paragraph eight (8) above, ADOC shall certify the employer organization entitled to participate in the meet and confer process set forth in this Executive Order. Once ADOC has certified an authorized employee organization, it shall not revoke such certification for a period of one (1) year.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this 17 day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

**\* MARTIN LUTHER KING, JR. DAY \***

[M08-34]

**WHEREAS**, Dr. Martin Luther King, Jr. devoted his life and career to the advancement of civil rights, equal treatment and human decency for all people; and

**WHEREAS**, the efforts of Dr. King, and the many others involved in the civil rights movement, have helped to break down the walls of injustice and allow African Americans and other minorities to succeed both as individuals and as members of society; and

**WHEREAS**, the goals and ideals of Dr. King have not yet been fully realized. With that in mind, it is our duty, as Americans, to continue his struggle and to work toward a more understanding and respectful society; and

**WHEREAS**, Martin Luther King, Jr. Day serves to bring people together in remembrance of this true American hero, and encourages citizens to engage in community service, which in turn serves to honor Dr. King's legacy, and advance the causes of justice and equality in America; and

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**WHEREAS**, we turn our attention to the King Holiday and pause to remember the accomplishments of Dr. King, we note that 2008 marks 40 years since his death. Thus, it is especially important to connect the King Day of Service with the principles upon which Dr. King built his life, his service and the movement that he championed—the principles of nonviolence;

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim January 21, 2008 as

**\* MARTIN LUTHER KING, JR. DAY \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this eighteenth day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

**\* VALLEY METRO'S FIND YOUR MATCH MONTH \***

[M08-53]

**WHEREAS**, Valley Metro, a mass transit provider for the greater Phoenix metropolitan area, provides a key solution to cutting air pollution by reducing vehicle usage and auto emissions; and

**WHEREAS**, Valley Metro provides resources for citizens to find carpool and vanpool partners and encourages use of alternate modes of transportation to the single occupant vehicle; and

**WHEREAS**, 706,400 commuters help keep our environment cleaner by using an alternative mode of transportation or work schedule one or more days a week; and

**WHEREAS**, taking a bus, carpool, vanpool, bike or working from home reduces traffic congestion and greatly reduces air pollution each day; and

**NOW, THEREFORE, I**, Janet Napolitano, Governor of Arizona do hereby proclaim February 2008 as

**\* VALLEY METRO'S FIND YOUR MATCH MONTH \***

and encourage citizens to help reduce pollution and traffic congestion by carpooling, vanpooling and using other alternate modes of transportation.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-second day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

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**\* BEN LA FORGE DAY \***

[M08-36]

**WHEREAS**, Ben has served the community of Douglas for over 33 years and retired in 1996 as Public Works Director; and

**WHEREAS**, he has, over many years, served on various public boards and committees, such as: School Board member, Cochise County Fair Board, Douglas High School Alumni President, City of Douglas Planning and Zoning Chairman and Board of Adjustments; and

**WHEREAS**, he has served as a member of the International Boundary Commission; and

**WHEREAS**, he was appointed to the Arizona Transportation Highway Board and was awarded the State of Arizona Governmental Employee of the Year Award; and

**WHEREAS**, he has always been an advocate for youth and youth activities; and

**WHEREAS**, he has more recently served as Mayor Pro-Tem and Councilman for the City of Douglas and has spent most of his life as an advocate for the City of Douglas in an admirable and dedicated citizen of this State and this community; and

**WHEREAS**, Ben is an honorable and respectable family man, having dedicated his life to his wife, children and grandchildren;

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim January 24, 2008 as

**\* BEN LA FORGE DAY \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-third day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

**\* CHILDREN'S DENTAL HEALTH MONTH \***

[M08-37]

**WHEREAS**, 35% of Arizona's children in grades K-3 have untreated tooth decay; and

**WHEREAS**, nearly 9% of Arizona's children in grades K-3 have urgent dental care needs (urgent defined as swelling, pain, infection); and

**WHEREAS**, it is widely recognized that untreated oral conditions can impact overall health; and

**WHEREAS**, tooth decay is a transmittable, although preventable, bacterial infection; and

**WHEREAS**, children between the ages of 5 and 17 are five times more likely to have tooth decay than asthma, hay fever, or chronic bronchitis; and

**WHEREAS**, school age children in lower income households are more likely to have tooth decay than children in higher income households; and

**WHEREAS**, about 51 million hours of school are lost each year in the United States due to dental problems; and

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**WHEREAS**, National Children's Dental Health Month promotes the oral health of hundreds of needy children in Arizona through free, preventive and comprehensive treatment services provided by volunteer dental professionals:

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim February 2008 as

**\* CHILDREN'S DENTAL HEALTH MONTH \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-third day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

**\* DEAN PATRICIA D. WHITE DAY \***

[M08-40]

**WHEREAS**, Dean Patricia D. White became the first woman dean of a law school in Arizona having served for 9.5 years; and

**WHEREAS**, under Dean White's leadership the law school was renamed the Sandra Day O'Connor College of Law, becoming the first in the history of the United States to be named after a woman, United States Supreme Court Justice Sandra Day O'Connor; and

**WHEREAS**, Dean White tripled the ethnic diversity of the faculty and nearly doubled the number of faculty from over a 17:1 student to faculty ratio to under 10:1 while simultaneously more than doubling the annual number of student applicants; during which time the law school was rated as a top ten school for Hispanics by Hispanic Business Magazine; and

**WHEREAS**, Dean White led the growth of the school's Center for Law, Science, and Technology into the most comprehensive law and science center in the United States; presided over the renowned Indian Law Program, and the opening of four new clinics; and

**WHEREAS**, Dean White established three new degree programs -- the LLM in Tribal Policy, Law, and Government, the LLM in Biotechnology and Genomics and a Masters of Legal Studies; developed two concurrent degree programs -- MD/JD partnership with the Mayo Clinic, and the JD/PhD in psychology, and the development of five certificate programs; and

**WHEREAS**, Dean White has encouraged and enhanced the ability of students to utilize their skills to help the community by expanding the pro bono program from four projects to over 20 projects; delivering over 73,000 hours of free legal and law-related services in a single year;

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim February 5, 2008 as

**\* DEAN PATRICIA D. WHITE DAY \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-fourth day of January in the year Two Thousand Eight and of the Independence of the United States of

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America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
Secretary of State

**\* DEVELOPMENTAL DISABILITIES AWARENESS MONTH \***

[M08-43]

**WHEREAS**, individuals from *all* backgrounds and cultures are affected by developmental disabilities; and

**WHEREAS**, the State of Arizona resolves to support opportunities for individuals with disabilities to function independently and productively; and

**WHEREAS**, these opportunities include the ability to vote, to volunteer, to work, and to engage in fulfilling lives, meaningful relationships, and rewarding careers; and

**WHEREAS**, I encourage all Arizonans to support and aid the critical efforts to help improve the opportunities and resources for those living with disabilities, so that they may freely strive to realize their full potential without fear of physical limitations;

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim February 2008 as

**\* DEVELOPMENTAL DISABILITIES AWARENESS MONTH \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-fifth day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
Secretary of State

**\* NATIONAL FFA WEEK \***

[M08-44]

**WHEREAS**, the FFA and Agricultural Education provide a strong foundation for the youth of America and the future of the food, fiber and natural resources systems; and

**WHEREAS**, the FFA promotes premier leadership, personal growth and career success among its members; and

**WHEREAS**, agricultural education and the FFA ensure a steady supply of young professionals to meet the growing demands in the science, business and technology of agriculture; and

**WHEREAS**, the FFA motto-"Learning to do, doing to learn, earning to live, living to serve"- gives direction of purpose to these students who take an active role in making the connection to agricultural education; and

**WHEREAS**, the FFA promotes citizenship, volunteerism, patriotism, and cooperation;

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim February 18-22, 2008 as

**\* NATIONAL FFA WEEK \***

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**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-fifth day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

**\* PEORIA DIAMOND CLUB DAY \***

[M08-46]

**WHEREAS**, during 2008 the Peoria Diamond Club is celebrating ten years as a non-profit charitable organization consisting of more than 650 dedicated men and women. It Provides box office services such as ticket sales, ticket accounting, and will call, as well as ushering, gate ticketing, program sales and parking services at the Peoria Stadium for the City of Peoria, the San Diego Padres and the Seattle Mariners; and

**WHEREAS**, the Peoria Diamond Club has been committed throughout its ten year history to supporting and giving back to the community within which it does business. To that end, through the Peoria Diamond Club's extensive volunteer efforts during spring training seasons and other special fund raising events, the organization is able to raise funds to provide grants and gifts to local youth groups, educational institutions and athletic teams alike as well to deserving local charities and organizations in need; and

**WHEREAS**, the Peoria Diamond Club has donated nearly \$750,000, including over \$100,000 for three consecutive years, and otherwise supported over 50 Arizona charitable organizations, including: A New Leaf, Advocates for the Disabled, Alzheimer's Association Desert Southwest Chapter, Habitat for Humanity West Valley, St. Mary's/Westside Food Bank Alliance, Theater Works, West Valley Child Crisis Center, Inc., Boys and Girls Club, Challenger Center, Peoria Police Officers Association, Girl Scouts, Hope Kids, Peoria/Glendale YMCA, AZ Youth Baseball, Lions Club and more; and

**WHEREAS**, the Peoria Diamond Club fulfills this mission by organizing and executing fundraising events, including an annual Casino Night and "Welcome Back Charity Day Game Opening"; and

**WHEREAS**, Peoria Diamond Club will host the 10th "Welcome Back Charity Day Game Opening" on February 28, 2008;

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim February 28, 2008 as

**\* PEORIA DIAMOND CLUB DAY \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-fifth day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

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**\* PHOENIX JEWISH FILM FESTIVAL WEEK \***

[M08-45]

**WHEREAS**, The Phoenix Jewish Film Festival's mission is to present films with Jewish themes from all over the world to the Greater Phoenix community; and

**WHEREAS**, the Festival is intended to increase awareness among all residents of the valley of the variety and richness of Jewish culture; and

**WHEREAS**, the Festival accomplishes this by presenting films reflecting past, present, and future themes of Jewish life worldwide, and by encouraging participation of all Jewish organizations in the festival; and

**WHEREAS**, the film festival continues to make a valuable contribution to the entire community; and

**WHEREAS**, the selected Jewish films reflect these values and add to the enrichment, understanding; and perception of these values; and

**WHEREAS**, this is the twelfth year of the festival;

**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim February 16, 2008 as

**\* PHOENIX JEWISH FILM FESTIVAL WEEK \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-fifth day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**

**\* CONGENITAL HEART DEFECT AWARENESS WEEK \***

[M08-47]

**WHEREAS**, the health and well being of all children throughout our State are of paramount importance to Arizona's families and communities; and

**WHEREAS**, thousands of children are born with birth defects every year, including approximately 40,000 children in the United States who begin life with one of more than thirty-five identified forms of congenital heart defects; and

**WHEREAS**, congenital heart defects are among our State's most common birth defects and they are often fatal due to their seriousness, a lack of effective medical intervention options and the limited availability of infant donor hearts; and

**WHEREAS**, congenital heart disease is being researched by numerous professionals in an effort to more accurately determine its origin, physical signs and surgical options, and, as a result, the origins and symptoms of congenital heart defects are becoming more readily identifiable; and

**WHEREAS**, there is much to learn about the causes of and effective treatments for congenital heart defects and it is important for parents, pediatricians and nurses to recognize the warning signs associated with congenital heart defects among newborns so they may provide proper treatment as early as possible; and

**WHEREAS**, many of Arizona's families and communities are directly or indirectly affected by infant illness and death caused by congenital heart defects;



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**NOW, THEREFORE, I**, Janet Napolitano, Governor of the State of Arizona, do hereby proclaim February 7-14, 2008 as

**\* CONGENITAL HEART DEFECT AWARENESS WEEK \***

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Arizona

**Janet Napolitano**  
**G O V E R N O R**

**DONE** at the Capitol in Phoenix on this twenty-eighth day of January in the year Two Thousand Eight and of the Independence of the United States of America the Two Hundred and Thirty-second.

**ATTEST:**

**Janice K. Brewer**  
**Secretary of State**